

*Webinar on*

# **Mastering Coaching and Mentoring for Outstanding Job Performance**

# Learning Objectives

- *Coaching: the essential components for performance management*
- *Learn to customize your coaching styles for different employees*
- *Development-based coaching model: develop framework and competencies to challenge employees, promote performance ownership and provide constant feedback*
- *Critical steps of coaching as an effective intervention*
- *Difficult coaching situations: conflict preference and resolution*
- *How to incorporate the planning guides to address real work situations*





Empower your employees to become more productive, effective and committed team members!

**PRESENTED BY:**

*Chris DeVany is the founder and president of Pinnacle Performance Improvement Worldwide, a firm which focuses on management and organization development. Pinnacle's clients include global organizations such as Visa International, Cadence Design Systems, Coca Cola, Sprint, Microsoft, Aviva Insurance, Schlumberger and over 500 other organizations in 22 countries.*

On-Demand Webinar

Duration : 90 Minutes

Price: \$200

# Webinar Description

Empower your employees to become more productive, effective and committed team members!

In today's tough business environment, your organization can't afford anything less than outstanding performance. Are you prepared to get the best from your team? Keep your team members' productivity up to par—and show them how to do the best job they can? You'll learn a step-by-step approach to effective coaching and successful mentoring.



# Who Should Attend ?

*CEO*

*Senior Vice President*

*Vice President*

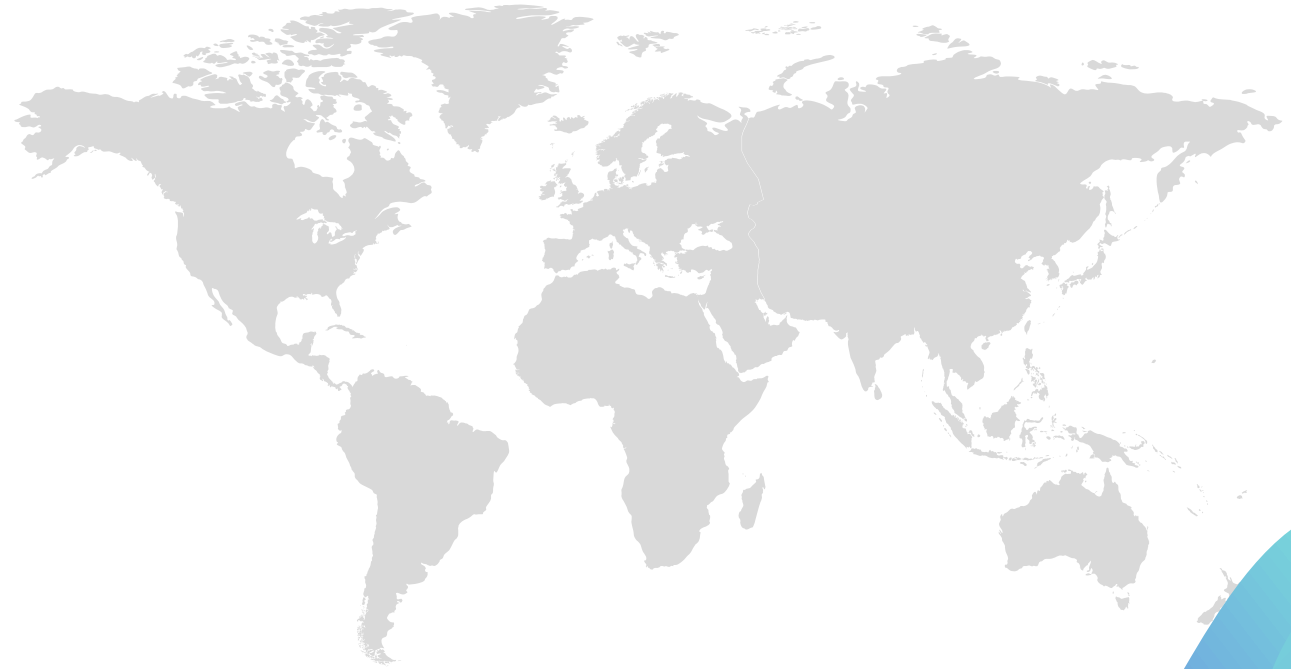
*Executive Director*

*Managing Director*

*Regional Vice President*

*Area Supervisor*

*Manager*



# Why Should Attend ?

*By attending, you will understand how to even more effectively:*

*Close the gaps between current and desired performance*

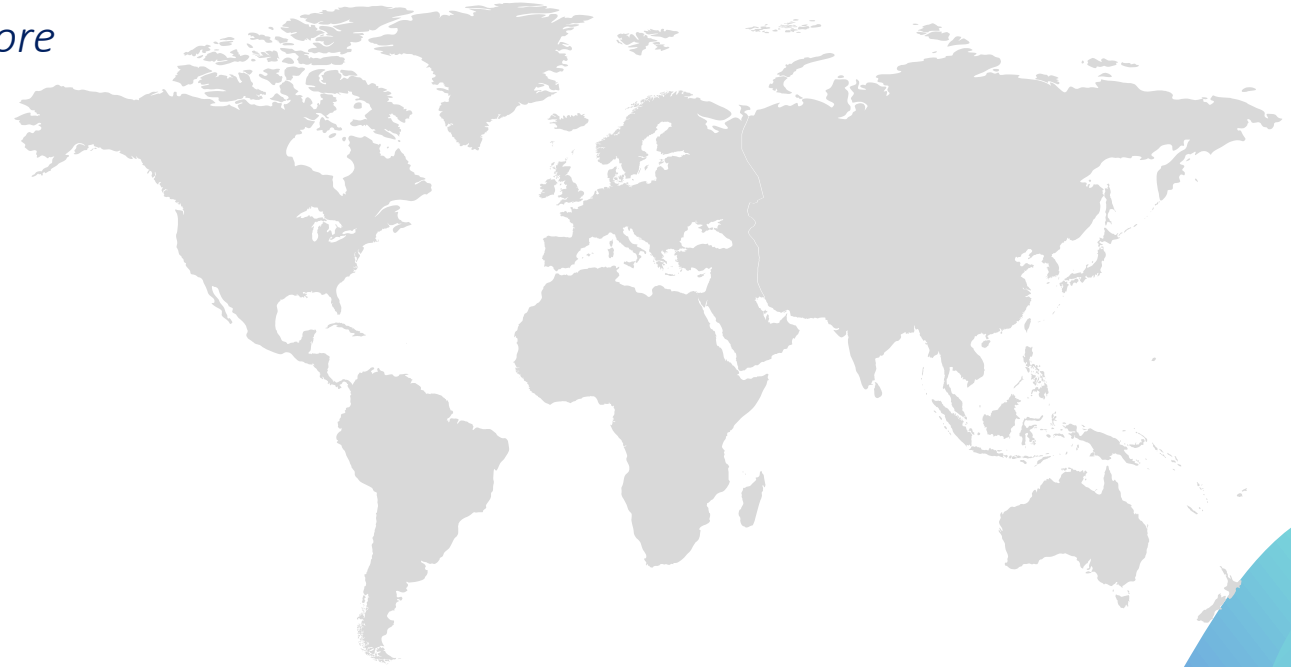
*Increase job satisfaction and work output*

*Resolve problems that interfere with job performance*

*Effectively provide a high level of feedback on employee's behaviors*

*Create a coaching partnership between you and your employee*

*Provide guidance as a coach to help your employees grow*



# Why Should Attend ?

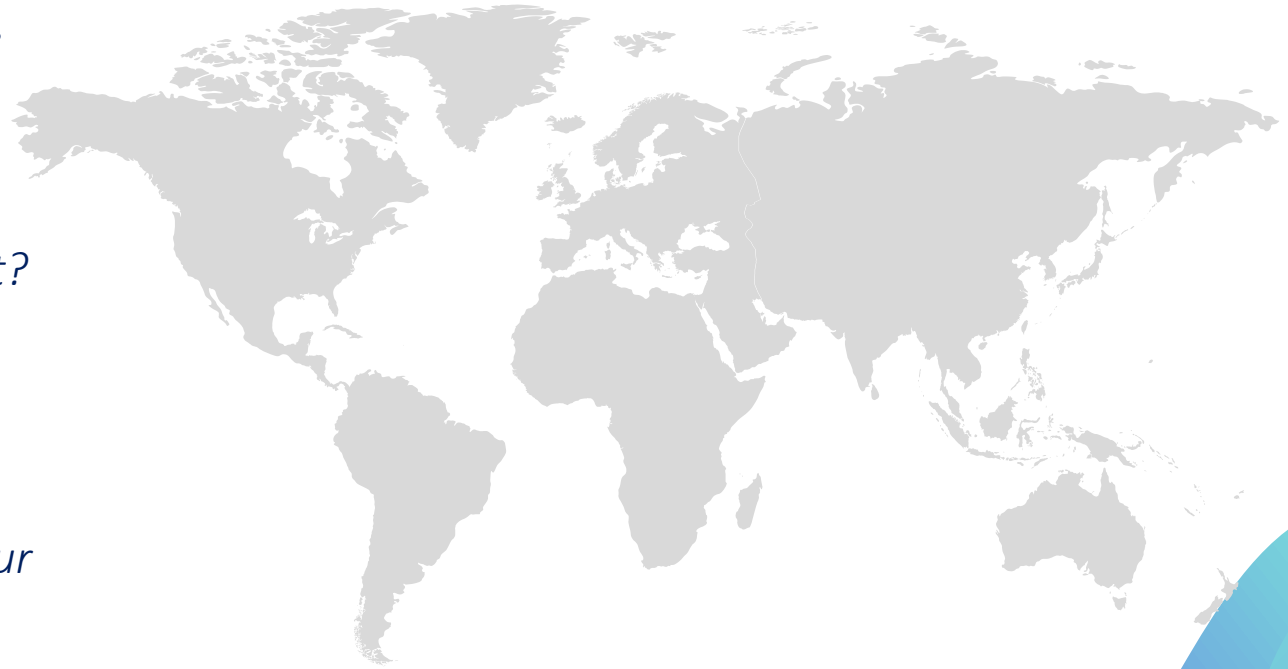
*Would you like to immediately be able to improve your employees' performance?? on strategy?*

*Would it help to be able to increase your employees' job satisfaction and their work output?*

*How about being able to more effectively resolve problems that interfere with job performance?*

*Is it worth 90 minutes of your time to improve your coaching skills?*

*If you answered "yes" to any of these questions, then come laugh, listen and learn as Chris DeVany leads us all through those important topics, key questions and answers we all need to be able to address effectively to improve our team members' and team's performance!*



To register please visit:

**[www.grceducators.com](http://www.grceducators.com)**  
**[support@grceducators.com](mailto:support@grceducators.com)**  
**740 870 0321**